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. . . . The 173rd meeting of the CIA RETIREMENT BOARD convened at 2:00 p.m. on Thursday, 20 January 1972, with the following present:

	Mr. Harry B. Fisher, Chairman
	Mr. John D. Iams, Alternate DDS&T Member
25X1A9a	Mr. [REDACTED] DDI Member
25X1A9a	Mr. [REDACTED] DDS Member
25X1A9a	Mr. [REDACTED], DDP Member
25X1A9a	Mr. [REDACTED], Alternate Legal Advisor
	Mr. [REDACTED] DD/Pers
25X1A9a	Mr. [REDACTED] Technical Advisor
	Mr. [REDACTED] Executive Secretary
	Mrs. [REDACTED], Recording Secretary

25X1A9a Guest: Mr. [REDACTED], Special Assistant to the DD/S
25X1A9a (At the invitation of the Board to testify in the case of [REDACTED])

MR. FISHER: First we have the Minutes of the meeting of 16 December. If there are no changes or additions, they will stand as written.

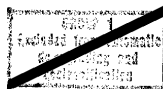
25X1A9a The first case is a 15 year review - Mr. [REDACTED]
25X1A9a [REDACTED] who seems to meet all of the criteria for designation at this point.

25X1A9a . . . Motion was then made, seconded, and passed that Mr. [REDACTED] be granted membership in the CIARDS . . .

MR. FISHER: Next we have 12 employees who have five years of service and do meet the criteria for designation as participants.

25X1A9a . . . Motion was then made by Mr. [REDACTED]
25X1A9a seconded by Mr. [REDACTED] and passed, that these employees be granted membership in the CIARDS . . .

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MR. [REDACTED]: I have two add-ons - requests for

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voluntary retirement: [REDACTED].

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. . . Motion was then made by Mr. [REDACTED],

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seconded by Mr. [REDACTED] and passed, that these requests

be granted . . .

25X1A9a

MR. FISHER: Our next case is [REDACTED], with

whom we have been corresponding on this subject and I think Rudy asked the right questions and got the right answers.

25X1A9a

I think the question of the one year hiatus, though, is a rather interesting one -- and [REDACTED] and I were talking about it. Here you have a situation of a man who really is saying: If I get out of CIARDS and go back into the Civil Service System, am I really hung up for a period of time during which I couldn't retire even if my personal circumstances so dictated? And the reason for this-- And here again, Jack

25X1A9a

[REDACTED] I'll go into things a little further if I think they're things you might not have heard about. When [REDACTED] somebody will do better in terms of annuity in terms of length of service-- In other words, he has passed that magic point of the 36 years and 10 months, we as a matter of policy will always let the man elect the better annuity. So, he can transfer out of CIARDS. But there is also a law in the Civil Service Commission procedures that you must spend one of your last two years in the Civil Service Retirement System to be eligible to qualify -- Or putting it even more simply, he has to have one year after he has transferred back, before he can retire.

Another thing that I do feel is that this Board if confronted with a man who had made a decision and he came to us six months later and said: "My personal circumstances are such that it's essential that I retire right now - because I have to leave town," or whatever the reason, that one option that would be available to us would be to transfer him back again into CIARDS. Now I'd like to think that that isn't going to happen, but

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if it did, I'd find it difficult to say that because of this bureaucratic procedure here he really would be in a position where he couldn't retire if he wanted to. Now I don't think we will have this problem here, because he is saying he has no intention of retiring before November 1972 -- so, he will have his one year in.

25X1A9a

So do I have a motion that we transfer Mr. [REDACTED] back to the [REDACTED] Civil Service System?

25X1A9a MR. [REDACTED]: So move.
MR. [REDACTED]: Second.

. . . This motion was then passed . . .

25X1A6a

25X1A9a

MR. FISHER: The next case is [REDACTED] of TSD, who is looking for domestic qualifying service and he needs roughly 27 and a half months.

One thing about this - this always bothers me when a man talks about - "I want to apply for retirement at age 47" - like it's coming to him! and he even spells out in his letter that it might be June or it might be July -- and, you know, the truth is that as it's presently written, he has to do it by 30 June or it's not necessarily available. Now I guess certainly [REDACTED] and I know he will have this ability on through '73, but - and this is rather hard for me to convey this to you, but I get more and more disturbed about the general acceptance by all people that this is now a way of life and that you can retire anytime you want to when you have 25 years. It's a problem that bothers me, and we are going to have to face up to it before this period phases out - how we word it. But be that as it may, I'm sure we can tell him he has to retire 30 June if it's decided that he has the domestic qualifying service.

Actually his service sounds pretty good to me, but my question is - does he have 27 and a half months' worth? What part of

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the 60 month period was truly hazardous duty. [REDACTED], I don't know -
can you add anything?

25X1A9a

MR. [REDACTED]: I talked to Sid on it but you can't pin him
down -- he just says you can't pin down how many days, how many weeks,
and so on, but that he is talking about a full five year period, and Sid says
definitely he has put in more than the necessary time. And Sid I think
is not trying to sell me a story but I guess if he has to sift out the precise
number of days, he really can't do it.

MR. FISHER: It would be difficult, but is it less than
half of his total time--

25X1A9a

MR. [REDACTED]: Sid said this is what he did during this
whole period of time.

25X1A6a

MR. FISHER: And he spelled out things that have been
considered [REDACTED] qualifying service - particularly when you're working
with foreign nationals and checking their duds and this type of thing.

I don't know - does anybody have real trouble
with this one on the basis of it's being hazardous duty?

25X1A9a

MR. [REDACTED]: No. It sounds all right to me.

MR. FISHER: Jack, did you have a chance to read all
the papers here?

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MR. [REDACTED]: Yes.

25X1A14a

MR. FISHER: Really all we know is over a five year
period he was a [REDACTED] man, and I'll admit that over the years
we have given [REDACTED] credit for that -- although I'm not sure we have given
27 months worth. But this was the road we started down -- we've said
if you are out there at night and working with [REDACTED], working with foreign

25X1X7

25X1X4

area. As a matter of fact, I notice he had some duty operating [REDACTED]

25X1A9a craft -- which we gave [REDACTED] credit for at the last meeting. So in 25X1X4

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total it doesn't look too bad. I guess we're ready for a motion here.

25X1A9a

MR. [REDACTED]: I move it be approved.

MR. [REDACTED]: Second.

. . . This motion was then passed . . .

25X1A9a

MR. FISHER: Our next case is [REDACTED] He lacks

13 months. Here again - he's 49 years old, but apparently he's willing to wait until he's 50 anyway. In my opinion that service for six

25X1X4

months in 1957 was pretty good, when he was trained and [REDACTED]

25X1X4

[REDACTED] That service sounded reasonably good to me.

25X1X6

wrap-up of it. How do the rest of you feel about it?

25X1X6

MR. [REDACTED]: I really wanted to hear more about it in terms of how he did this Branch 10 work -- because I don't have a feel for it. In other words, did he operate out of his office all the time?

MR. FISHER: We have had cases like this and I would

25X1X6

say they have been controversial, and there have been times when [REDACTED]

25X1X6

[REDACTED] particularly would point out that the DDS&T has people who do some of this, too [REDACTED]

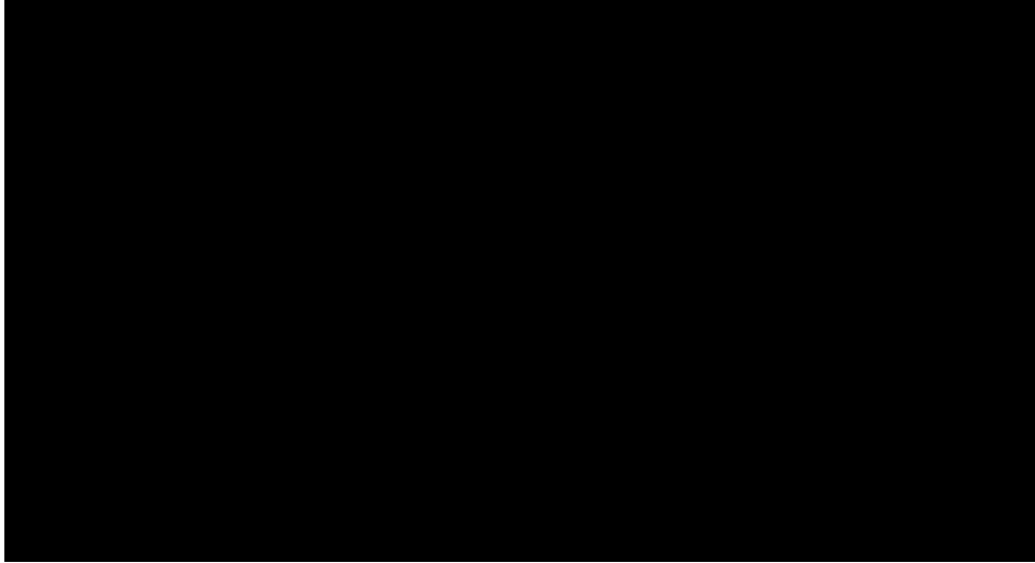
25X1X6

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25X1X6



25X1A9a MR. [REDACTED]: But he has almost 14 years of that service there to get just six months of qualifying service.

MR. FISHER: Yes, he's looking for only six months out of a whole career of this. I think it is a pressure-packed job and does require tradecraft, and that is really all we can hinge it on - was he practicing tradecraft. Anyway, I come up reasonably favorably on it. What did you [REDACTED] think of that one, Jack?

25X1A9a MR. [REDACTED] I remember the history of that program and my sympathies are all with him!

MR. FISHER: Does anyone have any trouble with it?
(No response.) Are you [REDACTED] satisfied now, Jack?

25X1A9a MR. [REDACTED] Yes. I guess that was what I wanted to hear - to get the feel for it.

25X1A9a . . . Motion was then made, seconded and passed that Mr. [REDACTED] be granted membership in CIARDS . . .

25X1A9a MR. FISHER: I ought to disqualify myself on this next case - [REDACTED]

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25X1A9a

MR. [REDACTED] Me too!

MR. [REDACTED] Me too!

25X1A9a

MR. FISHER: Those of you who didn't know [REDACTED]

would think he personally launched and ran every one of those operations!

I'm sorry, but I just don't see any of it as

qualifying - not one bit. Obviously his overseas service is good,

the TDY's he made in conjunction with it. We have long since ruled 25X1X4

25X1X4 out people working in the hosiery mill. You know, affiliation with the [REDACTED]

[REDACTED] whether it's at the top or down at the working level it

just didn't count, because there was no hazard and there was no tradecraft.

And this I think applies to every one of these [REDACTED] projects here.

Admittedly they are all extremely sensitive projects, but he at no time was

under anything but a Headquarters' type assignment and sitting behind a

desk--

25X1A9a

MR. [REDACTED] If that experience is found qualifying it

would sure open the gate for a lot of them.

MR. FISHER: For literally hundreds of people! And

I really went down the line here for each one of these things just to be sure

I didn't overlook anything. So, I throw it open to discussion.

25X1A9a

MR. [REDACTED] The only thing I could read into it -- and

I don't have enough experience on this Board to really know how you get this

thing -- is that possibly he has a case in terms of future employment--

MR. FISHER: Okay, let me answer that one--

25X1A9a

MR. [REDACTED]: But even his experience with OC doesn't

really fit into that category. I'm just thinking of since he left OC possibly

does, because I don't understand what he has been doing since he left OC.

MR. FISHER: Well, we've had a couple of cases -- and I

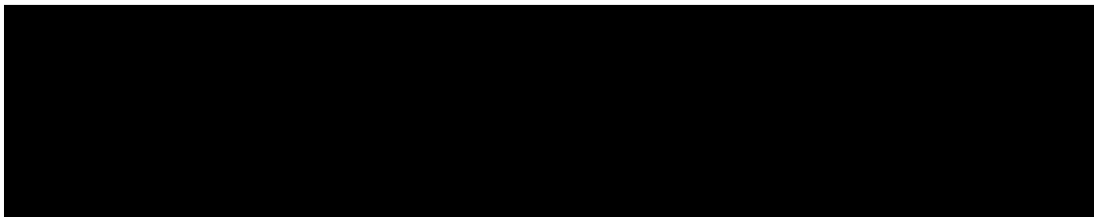
know what you mean -- and I've argued against it -- where people have

25X1X3

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25X1X3



25X1A9a

or whatever you were doing. Do you in all good conscience feel that [REDACTED] couldn't appear before a prospective employer and mention his exposure to all different types of electronics without having to get into what they were for?

25X1A9a

MR. [REDACTED] No.

MR. [REDACTED] Speaking only of the ELINT, there's a whole industry built up around that, and if they're any good at all, all you need to say is "I did this kind of thing" and they know what it is.

MR. FISHER: Any of the big contractors - they were all involved in these [REDACTED] projects. As a matter of fact I think it would help him if he said to one of them - "You know that Project So & So? I ran that - I was in that."

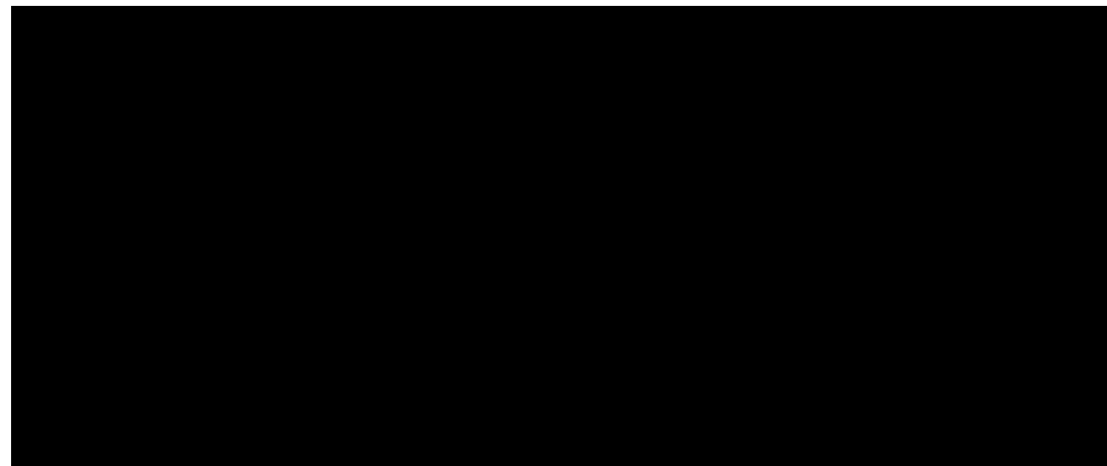
25X1A9a

MR. [REDACTED] Now I don't mean this as far as [REDACTED]

25X1A9a

but just in terms of how the Board has been treating these cases, you couldn't really apply it to anybody with technical experience. It's more in the Clandestine Service where the guy's whole career has been in something that doesn't really apply to anything on the outside.

25X1X3



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was saying - "I can't take my portfolio and show it to anybody." Well, why couldn't he? He could do some work at home and put together some examples of his art. So we turned that one down.

So it's a pretty tough one to come by. Occasionally you do come up with one that - okay, we have to admit he couldn't really explain this in sufficient detail that it would really mean "go" or "no go" on some job.

25X1A9a MR. [REDACTED]: I think I have to agree with 25X1A9a [REDACTED] that of all the people around here, [REDACTED] would probably have the fanciest resumé for an outside job than anybody around here, no matter what he did -- he would really have it looking good, that's for sure!

25X1A9a MR. FISHER: I'm sympathetic -- I know [REDACTED] wants to get out -- but he can go without having to take a reduction. He has the age.

25X1A9a Well, I'm ready to entertain a motion.

MR. [REDACTED]: I recommend that he not be placed in the CIARDS.

25X1A9a MR. [REDACTED]: I'll second that.

MR. FISHER: Any nays to this motion? (No response.)

. . . This motion was then passed . . .

25X1A9a MR. FISHER: Next case, [REDACTED].

I must admit he has done a better job this second time around - or the staff did that wrote this paper. How do you all feel about this? This case

25X1C4c

25X1A9a has been before us once before. [REDACTED]

and the first time around the Board turned it down on the basis of we really didn't see where he was in support of clandestine operations nor did we see a real requirement for stringent tradecraft on his side. I still have a small problem on the tradecraft side of it -- but of course we went through

25X1A9a this same thing with [REDACTED] of Air America and he finally got it.

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25X1A9a

Now [REDACTED] does have going for him - "I had this cover for 18 years and it never blew, so whatever it was that I was required to do to keep my cover, I certainly did it, because we've never blown the cover." But then he goes on and makes statements like - "With my friends and neighbors

25X1C4c

I had to make like I ran a [REDACTED] Well, that's what he DID do, so I really don't know how inhibiting that was to his social life.

[REDACTED]

MR. FISHER: No. But I think his grade takes all

25X1C4c

of that into consideration. That would be like asking does a [REDACTED]

[REDACTED] get extra pay -- he doesn't get extra pay but he gets a salary which is much higher than he might otherwise expect to get. I don't know if you realize the salaries that some of these fellows get.

25X1A9a

MR. [REDACTED]: But this man's salary didn't come anywhere near anything like that.

[REDACTED]

25X1A9a

MR. [REDACTED]: Harry, I didn't know this had been before this Board before until I got to the last page of these papers here. I guess he was taken up in his pseudonym before, and this is his true name -- but even that was confusing.

MR. FISHER: Well, I'm not trying to be tricky on this thing. It came up in a routine fashion, - not particularly well documented, and on the basis of what we knew about [REDACTED] we said "no" -- but that "no" never got back to [REDACTED] because it was short-stopped by [REDACTED],

who is responsible [REDACTED]

25X1C4c

MR. [REDACTED]: And DD/S didn't support it.

MR. [REDACTED]: I asked for clarification of that yesterday and

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25X1A9a

Bob Wattles said that we're resubmitting it because of the [REDACTED]

case -- which I'm not familiar with. And I think that's really the only thing I can say. We have a parallel here - the [REDACTED] case set a precedent, in Bob Wattles' mind-- Incidentally, Jack Coffey did agree to the resubmission, and in spite of the fact that in November Wattles said "no", Wattles says "yes" today -- and Coffey says "yes" today in the same way that Wattles does.

25X1A9a

MR. FISHER: In any event, [REDACTED] did do a better

job of researching it and writing it all up. In terms of a parallel here-- 25X1C4c

If two cases were ever exactly the same, I guess we would never have trouble.

But they are never exactly the same. [REDACTED]

truly supporting Agency operations on a day-to-day basis.

25X1A9a

25X1C4c [REDACTED] has pointed out something in here that I

25X1A9a

MR. [REDACTED]: I didn't get a feel for how much of his 18 years was involved in this sort of thing. Was this sort of a total of 30 days? or was it a total of five years?

MR. FISHER: He says over a period of years. Now if all of you feel that you would like to get a little more information on that --

25X1A9a

MR. [REDACTED]: I'm surprised it isn't here.

25X1A9a

MR. FISHER: We could have [REDACTED] here. But

25X1A9a

I almost feel that [REDACTED] would hurt his own case if he came up.

25X1A9a

MR. [REDACTED]: Yes, that's what Wattles said too.

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25X1A9a

MR. FISHER: [REDACTED] is very short-tempered, and

he thinks the whole thing is a (crock), and he doesn't understand how come

we don't understand it. As a matter of fact, if we had waited for him to 25X1A9a

rewrite his own-- Well, he's like a baby. And I think [REDACTED]

has researched the thing enough that he [REDACTED] could be responsive to

any questions you might have, or, at the very most, if you had some that he

couldn't hack he would go back and get it from [REDACTED]. 25X1A9a

Just as an example [REDACTED]. He submitted a 25X1A9a

routine change of age supported by what was a rather unofficial looking

picture of a birth certificate which was crossed out, initialled, and so on.

We asked him for a little more information and he just rebelled -- he just

wouldn't give it to us -- he said, "There it is."

25X1A9a

MR. [REDACTED]: What happened? he found out he was older?

MR. FISHER: No, younger -- two years younger. And

we checked and there were some things that made it look wrong. Finally

we asked Security to go down to Richmond and check into it, and they found

that there was a court appeal - he had appealed to the court and it was

officially changed. I'm still not sure it's accurate. You know, there

were 11 kids and somebody got mixed up. And it ended up on a rather

hilarious note because apparently one of the convincing things was the usual

entry in the family Bible - where it said that he was born on Sunday,

February such and such a date, and one of our more curious people looked

in the back of the telephone directory where they have the calendar years for

all years, and going by that it was the wrong date for a Sunday!

25X1A9a

25X1C4c

MR. [REDACTED]: One question I would like to ask -- it

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MR. FISHER: He certainly could not be one that could use the plea - "What I did would hurt me as far as getting another job." He is in an enviable position from that standpoint.

We are talking about tradecraft and we're talking about the basic regulation now, as to what is qualifying service and what is not. I don't think we can give him hazardous duty, but we are saying: did he engage in operations in support of clandestine operations requiring

25X1C4c

25X1C4c

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25X1A9a

MR. FISHER: Yes. And I might add, [REDACTED]

was turned down the first time around, too, and then came back on an appeal.

Now I know I'm going to confuse this, but I think

Jack Coffey's position is strengthened considerably by Larry Houston's
25X1A9a

position that he believes [REDACTED]'s service was qualifying and this

should be too, and he is basing it on testimony in Congress where we used

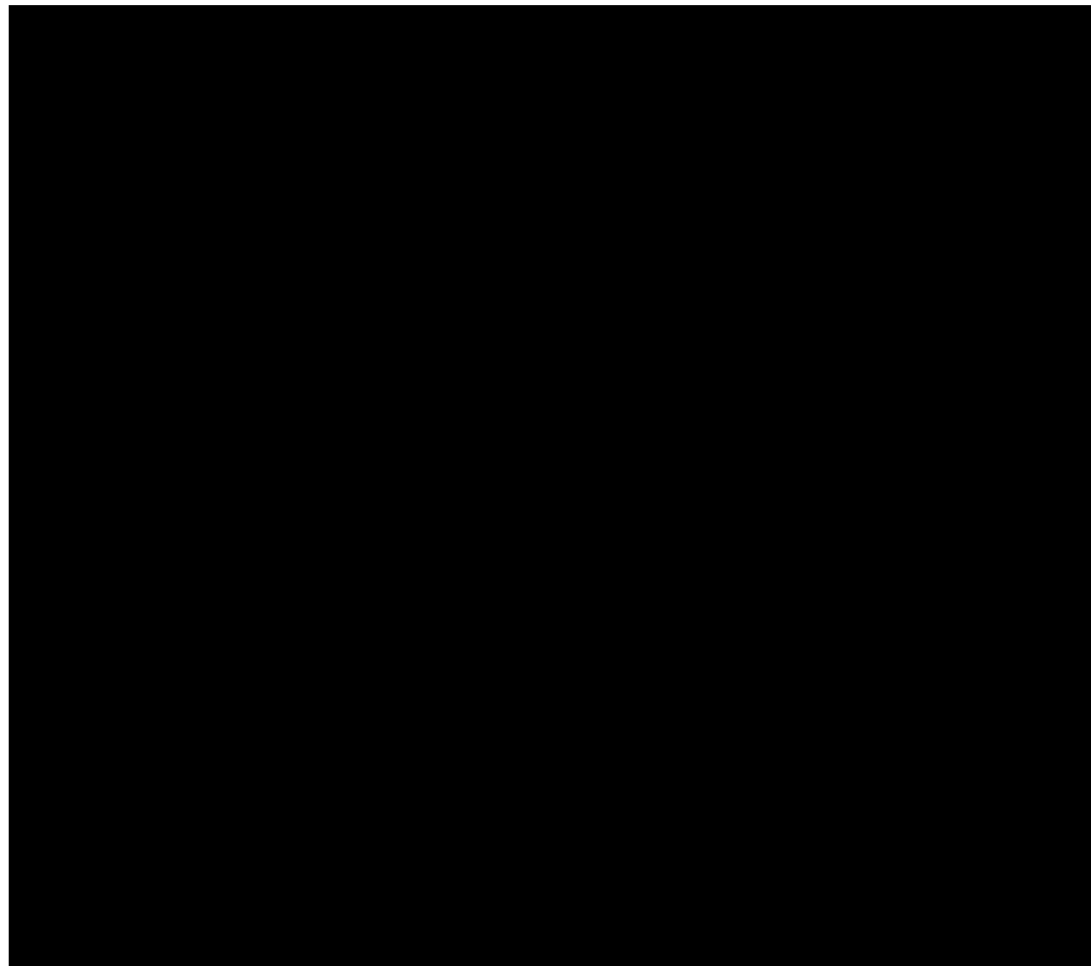
25X1C4c

25X1A9a

25X1A8b

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25X1C4a



25X1A9a

MR. [REDACTED]: It troubles me the way they refer to
25X1A9a
[REDACTED]'s case as having established a precedent under which to
25X1A9a
consider this [REDACTED] case, though, because when you compare the two
they are different. The one was a world-wide air association, with
tremendous funding problems, liaison problems, etc.

MR. FISHER: I agree. I don't really think they are
parallel cases -- as I said at the beginning.

25X1A9a

MR. [REDACTED]: I don't think the Board established any
25X1A9a 25X1A9a
precedent for [REDACTED], even having approved [REDACTED] -- but this is the feeling
that you get when you read all of this here.

25X1A9a

MR. [REDACTED]: Is there a parallel between the
disposition of the two cases?

MR. FISHER: They are parallel with respect to the fact

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that they were both appealing on pretty much the same basis.

This is a very tough one. Col. White initially
25X1A9a
said he couldn't see anything qualifying in [REDACTED]'s case. Neverthe-
less, when the Board reconsidered it and finally said they found the
qualifying service, Col. White wound up going along with it. Well,
Col. White is not up there now and we have a new ball game -- but I guess
we shouldn't worry about that at this stage of the game anyway. But I
25X1A9a
do find this a tough one. ([REDACTED] case.) I do think there's a little
more information here now. But then I'm back to your point (indicating

25X1A9a
Mr. [REDACTED]) of just how much of his 18 years was spent doing that as
25X1A6a

25X1C4c
[REDACTED]

How do you feel about it, [REDACTED]?

25X1A9a

25X1A9a
MR. [REDACTED]: I can see some qualifying service here
but I'm not sure I see five years -- and I'm not sure how much.

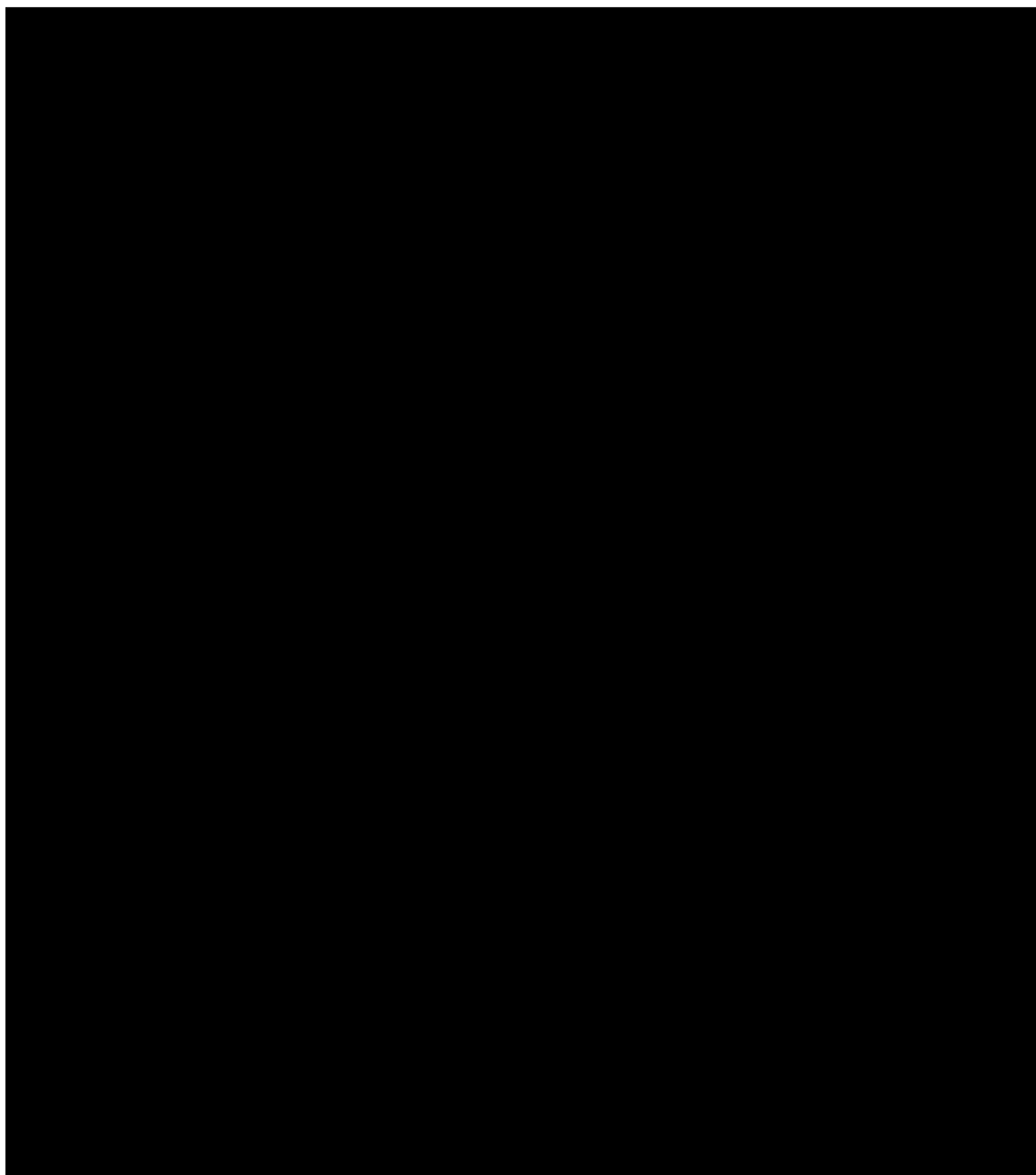
MR. FISHER: Bob, what is your reaction?

25X1A9a
25X1A9a
MR. [REDACTED]: I was sort of leaning toward the same
thing as [REDACTED], just trying to count it up. But you really can't,
anyway, from what is here. I don't know how long some of these things
25X1C4c
were done. Maybe some of it was just a one shot deal. Does he train
25X1C4c
the other boys [REDACTED] Does he do any training?

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25X1C4c



25X1A9a

25X1A9a

MR. [REDACTED]: Couldn't [REDACTED] give us that? or

get it for us in a couple of weeks time? - because he hasn't had all that much experience with it, I guess.

25X1A9a

MR. FISHER: How do you feel, [REDACTED])? It's a little tough.

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MR. [REDACTED]: Yes, it's a little tough. I can think of reasons why I might accept this as a legitimate case. There's the fact

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he was brought in to do this, and he burned out a little early, so maybe he deserves those extra percentage points. But the tradecraft part leaves me awfully cold somehow.

25X1A9a

MR. [REDACTED] It did me too. I was trying to pin it all on one thing.

MR. FISHER: It is tough when you try to get down on what basis. Now I realize we don't have to spell it all out exactly, but at least in our own minds we should be saying it's either on the tradecraft or it's on the hazardous business.

25X1A9a

MR. FISHER: Well, that is not a foreign thought to this Board. As a matter of fact, it has been suggested at one time or another that maybe non-official cover is qualifying. Yet, you know, we weren't quite ready to buy that.

MR. FISHER: I doubt it. Although, he may.

MR. [REDACTED] If somebody went to him and asked for such [REDACTED] how could he explain that he couldn't do it?

25X1A9a

MR. FISHER: [REDACTED] just called to my attention that this isn't a case where we are on the fence and might lean one way or the other in order to get rid of some problem child. [REDACTED]

25X1A9a

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is not promising to retire. He just wants to get into the CIARDS.

25X1A9a

MR. [REDACTED] I didn't think there was a time factor

and that's why I thought we could maybe get [REDACTED] to look into

25X1A9a

25X1A9a

our questions with [REDACTED] and we could take it up again in a couple of weeks.

25X1A9a

MR. FISHER: Well, I'm perfectly willing to have

[REDACTED] come in. We'll call him and see if he can come right down,

and if he can, fine, and if he can't we can punt on this and get [REDACTED]

25X1A9a

to come in at our next meeting.

25X1A9a

25X1A9a

MR. [REDACTED] It might give [REDACTED] a better chance

to prepare if we considered the case next time.

25X1C4c

MR. FISHER: Counselor, as a non-voting member,

do you have any feelings on this?

25X1A9a

[REDACTED]

MR. FISHER: But a respected opinion.

25X1A9a

25X1A9a

25X1A9a

MR. [REDACTED] What he (Mr. [REDACTED]) just said

is in close agreement with my view. I feel somewhat the same way. I

just have doubts about the time involved here -- I'm not quite sure how

you can dredge up the five years. And maybe he has more. I don't know.

25X1A9a

25X1C4c

[REDACTED]

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25X1A9a

MR. [REDACTED] It was probably the only time he did it.

(Laughing)

25X1A9a

MR. [REDACTED] Obviously there was support of clandestine operations in a lot of the activities that he was in.

MR. FISHER: Well, we can put this case aside for a few moments, until we see whether [REDACTED] can come in.

25X1A9a

25X1A9a

[REDACTED] is an unreasonable guy in many ways -- and I'm not trying to hurt his case with this sort of thing -- but for example he came to us over a year ago now asking for advance shipment of his household effects. And he said - "What's the difference? I may not really retire for five or six years, but I'd like you to send my effects now!" He had a lot of stuff he wanted to send somewhere down in South Carolina. Of course we had to turn him down -- and he was very indignant - very annoyed about it.

25X1A9a

. . . . Mr. [REDACTED], Special Assistant to the DD/S, joined the meeting at this point, at the invitation of the Board, to testify in the case of

25X1A9a

[REDACTED]

25X1A9a

MR. FISHER: Charlie, we are still having a hard time with the [REDACTED] case -- although I must admit this recent write-up is a much better one, to the point where there are probably as many of us here who are on the fence favorably as otherwise. But we are still not-- Well, I think you will recognize I'm not talking for everybody -- there are differences of opinion -- but just generally

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MR. FISHER: No. I think that is for sure!
25X1A9a

MR. [REDACTED]: But I'll look into this -- and I'll go back
and talk to him.

MR. FISHER: If you would just give us that piece.
25X1A9a

MR. [REDACTED]: And I'll go back to OTR and see what they
can come up with, too.

25X1A9a
When I first checked into this I asked [REDACTED]
to tell me some of the operational aspects, and he went through this as
sort of examples of things he has done. I didn't know he had ever gone
25X1A6a 25X1A6a
to [REDACTED], for example -- and to [REDACTED].

MR. FISHER: In any event, if you could just get him
to say, as he goes back over these things, "This was a period of I guess
six months" - and "This was a period of 12 weeks" -- just give us some
measure of how much of that he did.

25X1A9a

MR. [REDACTED]: I'll try to get some back-up from OTR,
because as I remember from my own experience with it back in the
mid-50's they really had a lot of training. Maybe some of the guys
who were down there then can give this to me. For example, it's not
an important thing but I think it is indicative, I remember when I was
in the field office and I've forgotten whether it was [REDACTED] or, 25X1A9a

25X1C4c

and the press were all after him - and the newspapers were after him,

25X1A9a

MR. FISHER: [REDACTED] I think you have helped an awful
lot here. And don't take too much time on getting the rest of it --
and just something that you can feed back to us orally, if you like, for the

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25X1C4c

MR. FISHER: Thank you very much.

25X1A9a

. . . . Mr. [REDACTED] withdrew from the meeting
at this point

MR. FISHER: Every once in awhile somebody refers
to the language of the statute. If we just had the statute to live with,
this would be an easier job. The statute says the type of work which
is clearly different than normal government employment -- and I don't
think any of us would have much trouble saying that [REDACTED]s definitely is
different than normal government employment.

Well, that was interesting.
25X1A9a

MR. [REDACTED] I was interested when he talked about
putting off his neighbors' inquiries --

25X1C4c MR. FISHER: Yes, and I hadn't thought about putting
off the Washington politicians when they want to move around and they

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25X1A9a

The next one is [REDACTED]. Since we

25X1A9a have a new Chief of Finance, I do want you to know that I called him just to verify that he stands behind [REDACTED]'s determination that in the case of anyone retiring on or after 31 October he will guarantee giving the lump sum payment in the next calendar year, and he is not concerned about the IRS questioning what year this was done.

What I certainly look for in these cases--

25X1A9a And again, I don't know if you know this, [REDACTED] but I have been delegated the authority to give a 60 day extension for administrative or other reasons that I consider appropriate -- in which case it's not necessary to document the whole thing and send it up to the Director. So, if I can use that authority, it makes it a lot easier. In this case it seems to me an ideal solution and to give him as much as we can - give him until November 18th.

25X1A9a

MR. [REDACTED] He is scheduled for September, isn't he?

MR. FISHER: Right.

Then we don't have to write it up -- we don't have to correspond with the Director. And we can assure him that his lump sum annual leave will be paid in the following year -- which is what [REDACTED] 25X1A9a said. But I suggest we take him to November 18th rather than to just take him to October 31st - which seems a little chintzy.

25X1A9a Now, [REDACTED], I'm sure you know this is still subject to a declaration by the man. In other words, it wouldn't be automatic.

MR. [REDACTED]: He has to request the extension. 25X1A9a

MR. FISHER: I think we should have something a little more precise than this on record -- because this says he wants to stay until 31 December. It should say he will leave November 18th and he wants us to hold his lump sum payment until the next calendar year.

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25X1A9a

MR. [REDACTED] Yes, we will take care of that.

25X1A9a

MR. FISHER: The next case, Mrs. [REDACTED].

25X1A9a

25X1A9a

MR. [REDACTED] Same problem: compassion - compassion.

And they can use her.

MR. FISHER: I can say this. First of all, this is her first request for an extension. She is 61, but she didn't get her 20 years in until she was 61, so she couldn't have retired before 61. Now she is eligible. It's strictly compassion -- there's no operational need here. Obviously they can use her -- she's a good girl. And a little bit more comes through to me on this-- I'm not sure that she is a widow, but she is either a widow or she's divorced - and has been for 19 years -- for almost 20 years she has had this whole problem of raising two children.

25X1A9a

MR. [REDACTED] Her profile says she's divorced.

MR. FISHER: Now I don't like to push -- because we may find out she's getting something every month from her husband.

25X1A9a

MR. [REDACTED] The profile shows only one child.

25X1A9a

MR. [REDACTED] One as a dependent.

MR. FISHER: She apparently has updated this, and one is married and is no longer a dependent.

Well, in any event, it's a little different - there's a little more compassion because of this situation. And if she has been putting these two kids through college as a GS-7, I don't know how she has done it. And we're only talking about 10 more months, really, to bring her to the end of the fiscal year -- and at the GS-7 level, and with that background, I wouldn't have too much trouble giving it to her.

25X1A9a

Here again, [REDACTED], we are a little more liberal toward women, low graded, widows - she seems to be in that category - with two children.

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Does anyone have any trouble with this one?

25X1A9a MR. [REDACTED] No. I move that it be approved.

MR. [REDACTED] Second.

. . . This motion was then passed . . .

. . . The meeting adjourned at 3:10 p.m. . . .

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